

# Kaushik Solanki

Enlightening Lives

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[www.kaushiksolanki.com](http://www.kaushiksolanki.com)

## — Founder Team Member of Jyoti CNC Automation Limited

*Jyoti CNC Automation Limited is Rajkot, Gujarat (India)  
based leading CNC Machine Manufacturing Company*

## — Core Areas of Expertise – 30 + Years of Rich Experience in

- **Human Resource Management**
- **CSR** – Corporate Social Responsibility
- **IR** – Industry Relations & **PR** – Public Relations
- **Employee Engagement** and **Grievances**
- **Promotion of Sports, Arts & Culture**
- **Administration**

## — Current Portfolio

Functioning as **General Manager - HR & Admin at Jyoti CNC Automation Limited**

**Jyoti CNC Automation Limited.** is a leading CNC machine manufacturer in India, with the largest product basket for metal cutting solutions. The Company has established the state-of-the-art manufacturing infrastructure backed by a professional team of experts with a focus on Technology. Jyoti has established its global footprint, with an acquisition of a leading French company, HURON Graffenstaden - a leader in high-end machines with a technological edge, with manufacturing facilities at Strasbourg, France. JYOTI can be called a true Indian Multinational by nature and culture with a formidable global presence and is considered a trusted name in the machine tool industry.

**Synopsis** Experience spans over 3 decades, as an entrepreneur, an accomplished executive handling Administration, Branch Operations, Human Resources, Industrial relations, Government contracting, CSR programs and coordinating a wide range of corporate events engaging 2200+ employees of the company.

**Key Leadership Contribution** Persuasive and tenacious leader, versatile in identifying systems, process, and programs to establish a positive working environment, and building productive relationships. Recognized for the ability to incorporate innovative management techniques that result in enhanced business profitability. Firm believer in team building and Innovation, passionate about delivering exceptional value to customers in line with the company's corporate commitment.

**Proficiencies** Sports Administration has been an integral part of my work experience of nearly 30 years. Actively involved in Planning, Coordinating and execution of various tournaments of various sports, coaching camps, and promotional events at the local, state and national level. Associated with all the major indoor as well as outdoor sporting events.

Instrumental in promoting cultural programs, charity events and organizing wellness workshops to bring about a socioeconomic change in our society. An ardent believer of 'Healthy body, healthy mind' sutra, have continuously been pro-active about spreading awareness of the sports in everyone's life.

## — Personnel Specifics

— **Citizenship:** Indian

— **Marital Status:** Married

— **Date of Birth:** 06-01-1996

— **Current Location:** Rajkot, Gujarat

# OTHER PROFESSIONAL ENGAGEMENTS

## — **Chief Patron and Key Initiator – Skill Development Centre, Jyoti CNC Automation Limited**

Patron in initiating Skill Development and Training activities at Jyoti CNC Automation Limited. It included developing learning modules and conduction of need-based training programs, skill development programs and skill matrix evaluation programs for team members across the organization.

## — **Mentor – Skill Development Centre, GIDC Lodhika Industrial Association**

Skill Development Centre, GIDC Lodhika Industrial Association is managed in collaboration with Sathway Associates LLP as Training Partner. It aims to provide training in alignment with needs of vicinity industries and provide trained manpower to them

## — **Active Advisory Board Member for the following organizations**

- **Omnitech Engineering Pvt. Ltd.** – Rajkot
- **Fluid Logic Systems Pvt. Ltd.** – Ahmedabad
- **Specter** - (Metoda) Rajkot
- **RE Components Pvt. Ltd.** – Metoda, Rajkot
- **Enliven Digital Content** - Rajkot
- **Sathway Associates LLP** - Rajkot
- **Eminence Ventures** - Rajkot

# AFFILIATIONS - ART, SPORT & CULTURE

## — **Founder Member / Trustee / Executive Committee Member / Board Member of**

- **Ehsass Trust** - Leading NGO featured by Outlook Magazine top 10 NGO of India in the field of sports
- **Ehsaas Foundation** - Engaged in activities for the holistic development of children.
- **Hockey Rajkot** - An active organization working for the development of Hockey.
- **Osho Maitri** - Exploring the Spiritual dimension.
- **Jyoti Foundation** - NGO for CSR Activities
- **Father Delight Academy** - Promoting Sports
- **Rajkot District Chess Association** - Managing Trustee
- **Rajkot District Badminton Association** - Vice President
- **Shree Jyoti Employee's Credit & Consumers Co-Operative Society Ltd** - Staff Credit Society

## — **Life Member /Patron Member/Associates**

- **Veer Savarkar Indoor Station** - Rajkot (Managed by Sargam Club)
- **Rajkot District Swimming Association** - Rajkot.
- **Quality Circle Forum of India** - Vadodara.
- **Rajkot District Gymnastics Association** - Rajkot.
- **Rajkot District Football Association** - Rajkot.
- **Rajkot District Table Tennis Association** - Rajkot.
- **Rajkot Chess Players Association** - Rajkot
- **Gujarat State Chess Association** - Ahmedabad.
- **Gujarat State Chess Association** - Ahmedabad.
- **Lok Vigyan Kendra** - Rajkot.
- **Ahmedabad Management Association** - Ahmedabad.
- **Rajkot Management Association** - Rajkot.

## — **Always looking forward to**

### — **Human Resource Management**

With my experience, I am always looking forward to mentor different organizations for establishing standard norms, practices, processes & policies in the field of Human Resource Management.

### — **Networking**

Always open to meet new people, have a constructive interaction, share distinct opinions with each other and relationship development.

### — **Promoting Art, Sport & Culture**

Aiming to establish **International Sports Arena** at Rajkot for training & upliftment of sporting talents in vicinity.